



SRS LIQUID WASTE PROGRAM

PARTNERING AGREEMENT

CHARTER

We the members of the Savannah River Site (SRS) Liquid Waste (LW) Leadership Team do hereby mutually agree to work in a collaborative manner consistent with the objectives and behaviors in this agreement which will result in accomplishing the SRS LW mission and realizing the vision of completing the SRS Liquid Waste Program on an accelerated schedule and in a manner that brings the best value to the taxpayer.

VISION

This SRS Liquid Waste Leadership Team will complete the SRS LW mission within 15 years (2037) as efficiently and effectively as possible, compliant with regulatory requirements. Throughout the performance period, the Team will perform risk reduction, closure of tank farms, and serve as the model of excellence in nuclear safety culture, workforce development, stakeholder engagement, and cooperation with other SRS contractors. The Team will be a key contributor to the success of the complex-wide Department of Energy Office of Environmental Management (DOE-EM) mission through real time sharing of lessons learned and best practices in nuclear safety, operations, technologies, and risk management.

MISSION

This SRS Leadership Team will work together to treat and dispose of radioactive waste and operationally close both liquid waste tank farms at SRS by 2037 in a manner that safely, efficiently, and effectively protects workers, the public, and the environment.



OBJECTIVES

The objectives of the SRS Leadership Team are to:

- Meet safety performance standards by reinforcing safety of our workers, the public, and the environment as our primary core value
- Meet cost and schedule performance expectations through identification and implementation of optimizations and innovation building upon our continuous improvement core value
- Maintain a strong working relationship with the state and federal regulators, based upon our core value of mutual respect, that supports regulatory agreements necessary to drive accelerated waste treatment and achievement of end states
- Manage program risk, consistent with our core value of reliability, that minimizes mission impacts and prevents showstoppers, through compliant, predictable, and disciplined planning and performance
- Meet expectations of external stakeholders on the completeness, frequency, timeliness, and transparency in communications of mission progress and management of emergent issues
- Meet expectations of our contractor and federal workforce by working together seamlessly to ensure their well-being and full commitment throughout the entire mission.

VALUES/BEHAVIORS

The values/behaviors to be consistently demonstrated by the SRS Leadership Team are to:

- Collaborate and cooperate in all situations
- Interact on a level playing field with no room for rank or ego
- Exhibit energy and enthusiasm
- Be intentional about who is leading and who is following on an issue
- Act with utmost integrity
- Safety, reliability, mutual respect, continuous improvement
- Be respectful and empathetic
- Share the workload on team actions



- Take accountability but also give others credit when warranted
- Be active listeners where every idea is given a hearing
- Acknowledge that disagreement is OK, and differences are carefully examined to understand all points of view
- Achieve consensus is the norm in decision making
- Early, consistent, and complete communications
- Sound planning and doing things right the first time
- Commitment to quality, cost, and schedule

ISSUE RESOLUTION PROCESS

The SRS Leadership Team agrees to resolve all issues as follows:

- Normal management processes and systems are used to resolve issues, consistent with contract and program requirements
- The Department of Energy-Savannah River (DOE-SR) and contractor functional managers, as shown in the attached interface diagram, are expected to expeditiously resolve issues within their areas of responsibility
- Issues that are expected to take more than 5 business days to resolve or may impact the critical path schedule, will be immediately moved to the next level in the management chain for resolution
- If corrective actions are needed to resolve an issue, the actions should be tracked to assure complete resolution

LOGISTICS

This SRS Leadership Team agrees to track progress against partnering vision/objectives and meet to periodically to discuss that progress by:

- Monitoring the SRS LW program metrics to measure and gauge



- performance to determine the effectiveness of partnering
- Meeting at least quarterly to discuss progress, issues, and lessons learned
- In preparation for the periodic meetings, Partnering Team Co-Leads will issue a formal agenda consisting of: Prior 90 days of partnering performance, a look ahead at the next 90 days’ priorities and partnering opportunities, and a status report of open partnering initiatives.
- A secretary will be appointed to be responsible for meeting minutes and recording and tracking of team commitments and actions from the meeting. The secretary may also assist the Co-Leads in the tracking of corrective actions associated with issue resolution. Minutes will be issued within 5 working days of the meeting.
- The Co-Leads will brief the DOE-SR Site Manager and Savannah River Mission Completion (SRMC) President on a quarterly basis of Partnering Team progress, issues, and actions.
- The Co-Leads and team membership changes will be upon approval of the DOE-SR Site Manager and SRMC President.
- The Partnering Agreement will be reviewed and renewed on an annual basis.

INTERFACE DIAGRAM

The table identifies the major partnering alignments within DOE-SR and SRMC.

	DOE	SRMC	Function
1	Budney	Olson	Management
2	Johnson	Barth; W. Clark	Management
3	Folk	Olson; Ling	Management
4	B. Clark	W. Clark; Ling	Management
5	WDOD Director (TBD)	W. Clark	Operations
6	Robinson	Burns	Engineering
7	Blanco	Borders; Barth	Program Management
8	Porter	Barth	Contracts



9	Morton	Vaselopoulos; Barth	Contracts
10	Gonzalez	Vaselopoulos; Barth	Contracts
11	Strowbridge	Vaselopoulos; Barth	Contracts
12	Kohler	Cantrell	ESH&QA
13	Boyette	Ling; Saleeby	Communications
14	Deshong	Burns; Ling	Chief Engineer
15	B. Clark	Ling	Co-Leads for Partnering